

Board of Education

Redlands USD

May 24, 2022 7:00PM

Clement Middle School, 501 E. Pennsylvania Ave., Redlands Open/Closed

Session: 5:30 p.m., Teacher Lounge Open Session: 7:00 p.m.

I. OPEN SESSION

I.a. ROLL CALL

II. PUBLIC PARTICIPATION

II.a. COMMUNITY INPUT

III. CLOSED SESSION

III.a. CONFERENCE WITH LABOR NEGOTIATOR - CONTRACT MANAGEMENT:

III.b. PUBLIC EMPLOYEE APPOINTMENT

III.c. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

III.d. THREAT TO PUBLIC SERVICES OR FACILITIES PURSUANT TO GOVERNMENT CODE SECTION 54957 - CONSULTATION WITH SUPERINTENDENT

IV. ADJOURNMENT TO OPEN SESSION

V. REGULAR MEETING-OPEN SESSION

V.a. PLEDGE OF ALLEGIANCE

V.b. ROLL CALL

V.c. APPROVAL OF MINUTES

V.c.1. Approve the minutes of the May 4, 2022, Board of Education Special Meeting, and the May 10, 2022, Board of Education Regular Meeting.

Attachments:

Minutes - May 10, 2022 - Regular Meeting

Minutes - May 4, 2022 - Special Meeting

VI. PUBLIC PARTICIPATION

VI.a. COMMUNITY INPUT FOR AGENDIZED ITEMS

VI.b. PUBLIC HEARING

VI.b.1. Public Hearing regarding Redlands Unified School District's 2022-2023 Local Control and Accountability Plan (LCAP).

VI.b.2. Public Hearing on Redlands Unified School District's 2022-23 Annual Budget.

VI.c. PRESENTATION

VI.c.1. School Duel Trophy Presentation - Brian Zander, Redlands Bicycle Classic

VII. STUDENT REPRESENTATIVE'S REPORT

VII.a. None.

VIII. BOARD MEMBER COMMITTEE REPORTS

VIII.a. Colton Redlands Yucaipa-Calimesa Regional Occupational Program [CRY-ROP]

VIII.b. Redlands COMPACT

VIII.c. Redlands Educational Partnership [REP]

VIII.d. City of Redlands Cultural Arts Commission

VIII.e. City of Redlands Parks and Recreation Advisory Commission

VIII.f. SANDABS

VIII.g. CSBA Region XVI Delegate Assembly

VIII.h. The Coalition to Support RUSD in the Completion of a REV Athletic Stadium

IX. SUPERINTENDENT'S REPORT

X. SUPERINTENDENT'S RECOMMENDATIONS

XI. BUSINESS SERVICES CONSENT ITEMS

XI.a. Approve all Consent Items as detailed in Items XI.b. - XI.u.

XI.b. Approve Agreement with the Law Offices of Atkinson, Andelson, Loya, Ruud & Romo, to provide legal services pertaining to District business, effective July 1, 2022 through June 30, 2023, unless renewed or extended by written agreement, and billed per agreed upon rates stated in the agreement, to be funded by Business Services, CFD, Developer Fee and General Funds (Appendix Item).

Attachments:

AALRR Agreement

XI.c. Approve Agreement with Mighty Men Productions, Timothy Mahoney, to provide Lighting and Sound Personnel Packages for graduation ceremonies and rehearsals at Redlands Bowl, at a cost not to exceed \$8,100.00, effective June 6, 2022 through June 10, 2022, to be funded by Local Control Accountability Plan/COVID Funds (Appendix Item).

Attachments:

Mighty Men
Agreement

XI.d. Approve Agreement with Progress Adviser to provide software and professional development services aimed at supporting improved walk-thru and feedback tools to strengthen the lines of communication at all levels within the school, and accurately identify areas in need of growth, effective July 1, 2022 through December 31, 2022, at a cost not to exceed \$47,373.00, to be funded by Local Control Accountability Funds.

Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

Attachments:

Progress Adviser Consultant
Agreement

XI.e. Approve Agreement with Props AV LLC, to provide event production services for graduation ceremonies and rehearsals at Redlands Bowl, effective June 6, 2022 through June 10, 2022, at a cost not to exceed \$65,000.00, to be funded by Local Control Accountability Plan Funds (Appendix Item).

Attachments:

Props AV
Agreement

XI.f. Approve Letter of Understanding with Redlands Community Hospital

to provide Tuberculosis Screenings and/or Risk Assessments to District employees, effective July 1, 2022 through June 30, 2023, at a rate of \$15.00 for each administered injection or assessment, and \$2.50 for injections ordered and not used, not to exceed \$15,000.00 per year, to be funded by District General Funds (Appendix Item).

Attachments:

RCH TB Agreement

XI.g. Approve Agreement to provide 120 RUSD 11th grade students with RU Ready, a College Readiness Conference, during the summer of 2022, in partnership with the University of Redlands, at a cost not to exceed \$11,127.44, to be funded by Local Control Accountability Plan Funds (Appendix Item).

Attachments:

RU Ready

XI.h. Ratify/Approve Agreement with ConvergeOne to upgrade the District's existing Unified Computing System (UCS), at a cost not to exceed \$9,501.00, effective May 5, 2022 through June 30, 2022, to be funded by eRate monies for Tech and COVID Funds (Appendix Item).

Attachments:

ConvergeOne

XI.i. Ratify/Approve Agreement with Nicole Miller & Associates, Inc., to provide professional legal investigation services, effective July 1, 2022 through June 30, 2023, not to exceed \$250.00 per hour, to be funded by General Funds (Appendix Item).

Attachments:

N. Miller Agreement

XI.j. Ratify/Approve Amendment between the Office of the San Bernardino County Superintendent of Schools – Foster Youth Transportation Services and the Redlands Unified School District to update Item J, the Mutual Hold Harmless section of the Memorandum of Understanding, effective July 1, 2021 through June 30, 2026 (Appendix Item).

Attachments:

Foster Youth

XI.k. Ratify/Approve Agreement for Student Meal Services with the San Bernardino County Superintendent of Schools, Barbara Phelps County High School, to provide breakfast and lunch meals, effective July 1, 2022, at a rate of \$2.50 for each meal provided. Additionally, leftover meals will be billed at a rate of \$1.50 for breakfast, \$3.05 for lunch, and \$4.00 for adult meals (Appendix Item).

Attachments:

Phelps Student Meal Services

XI.l. Award RFP 10-22; Redlands East Valley High School Stadium Track & Field Improvements, to the lowest responsible/responsive bidder, Ohno Construction, in the amount of \$7,774,000.00, to be funded by Developer Fees and Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond,

Purchasing Director I, to sign related documents on behalf of the Board.
XI.m. Award Bid 14-22; Redlands East Valley S-Portable Parking Expansion, to the lowest responsible/responsive bidder, Roadway Engineering & Construction Corp., in the amount of \$1,762,400.00, to be funded by Developer Fees and/or Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.

XI.n. Award Bid 15-22; Roofing at Various Sites to the lowest responsible/responsive bidder, Letner Roofing Co., in the amount of \$592,600.00, to be funded by Maintenance and Operations Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.

XI.o. Award Bids 15-22; Roofing at Various Sites, 16-22; Fencing at Orangewood High School, 17-22; Painting at Redlands East Valley High School, and 18-22; Hydration Station Installation, to the lowest responsible/responsive bidders in the absence of proofs of publication (PCC 20112) due to a technical system malfunction in the advertisement company's software. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.

XI.p. Withdraw RFP 10-22; for Redlands East Valley High School Stadium Track & Field Improvements, to the initial apparent low bidder, Spec Construction Co. Inc., in the amount of \$5,814,000.00. Based upon a mathematical error resulting in an erroneous bid submission, caused the said contractor to decline the acceptance of lowest bid. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.

XI.q. Approve Change Order No. 4 with Roadway Engineering & Contracting, Inc., Sitework for Relocatables at Crafton Elementary School, Bid 3-22, in the amount of \$2,398.00, to be funded by Developer Fees (Appendix Item).

Attachments:

Change Order

4

XI.r. Approve revised Administrative Regulation 3515.6 – Business and Noninstructional Operations – Criminal Background Checks for Contractors [First Reading] (Appendix Item).

Attachments:

Criminal Background Check AR

XI.s. Accept donations. Instruct secretary to write letters of appreciation on behalf of the Board (Appendix Item).

Attachments:

Donations

XI.t. Approve Payment Transmittal Numbers 22001098 through 22001166 for May 24, 2022, in the amount of \$1,386,900.16. Authorize Jason Hill,

Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

Attachments:

Board Payment Report
22.05.24

XI.u. Ratify/Approve Attendance at Professional Meetings (Appendix Item).

Attachments:

Attendance at Prof.
Meetings

XII. BUSINESS SERVICES ACTION ITEMS

XII.a. None.

XIII. EDUCATIONAL SERVICES CONSENT ITEMS

XIII.a. Approve Consent Items as detailed in Items XIII.b. - XIII.c.

XIII.b. Approve 60 Spirit Leaders from Redlands High School to travel, by car, to the University of Redlands, to attend Cheer & Song Camp, effective July 8, 2022 through July 10, 2022.

XIII.c. Approve four (4) Members of Yearbook from Redlands High School to travel, by car, to Long Beach, CA, to attend Leadership Camp, effective July 30, 2022 through August 2, 2022.

XIV. EDUCATIONAL SERVICES ACTION ITEMS

XIV.a. Approve the Panel Expulsion regarding student 2021-2022-026, expulsion for a full calendar year.

XIV.b. Approve the Stipulated Expulsion regarding student 2021-2022-027, expulsion through the remainder of the second semester of the 2021-2022 school year, with a suspended order for the first semester of the 2022-2023 school year.

XIV.c. Approve the Stipulated Expulsion regarding student 2021-2022-028, expulsion through the remainder of the second semester of the 2021-2022 school year and all of first semester for the 2022-2023 school year.

XIV.d. Approve the Stipulated Expulsion regarding student 2021-2022-029, expulsion through the remainder of the second semester of the 2021-2022 school year, and all of the first semester of the 2022-2023 school year.

XIV.e. Approve the Stipulated Expulsion regarding student 2021-2022-030, expulsion through the remainder of the second semester of the 2021-2022 school year and enrollment in Adult Education.

XV. HUMAN RESOURCES CONSENT ITEMS

XV.a. Approve all Consent Items as detailed in Items XV.b. - XV.ee. - (Assignments are tentative and informational and subject to change by the Superintendent)

XV.b. Certificated - Ratify/Approve 2021-2022 hourly Home Hospital certificated personnel (Appendix Item).

Attachments:

CE HRLY 052422
HH

XV.c. Certificated - Ratify/Approve 2021-2022 extra assignments for certificated bargaining personnel (Appendix Item).

Attachments:

CE Extra 052422

XV.d. Certificated - Approve certificated requests for leaves of absence for the 2022-2023 school year (Appendix Item).

Attachments:

Cert. LOA 22-23

XV.e. Certificated - Approve revised requests to participate in the pre-retirement program for the 2022-2023 school year (Appendix Item).

Attachments:

PR CE

052422

XV.f. Certificated - Accept resignations/separations from certificated bargaining unit personnel for the 2021-2022 school year (Appendix Item).

Attachments:

CE Resign 052422

XV.g. Certificated - Accept resignations/separations from certificated bargaining personnel for 2022-2023 school year (Appendix Item).

Attachments:

CE Resign 2223

052422

XV.h. Classified - Ratify/Approve new classified contract personnel (Appendix Item).

Attachments:

New Classified Contract Personnel 05-24-22

XV.i. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).

Attachments:

Classified Substitute Employment

XV.j. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).

Attachments:

Classified Contract Personnel Revisions 05-24-22

XV.k. Classified - Ratify/Approve revised salary placements/assignments for classified contract Instructional Paraprofessional – Special Education personnel (Appendix Item).

Attachments:

CL IP Revised

XV.l. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).

Attachments:

Classified Contract Personnel Extra Assignments 05-24-22

XV.m. Classified - Ratify/Approve extra assignments for classified contract Instructional Paraprofessional – Special Education personnel

(Appendix Item).

Attachments:

Classified - Extra Assignments For Classified Contract Instructional
Paraprofessional – Special Education Personnel

**XV.n. Classified - Ratify/Approve classified requests for leaves of
absence for the 2021-2022 school year (Appendix Item).**

Attachments:

Class. LOA 21-
22

**XV.o. Classified - Ratify/Accept resignations/separations from classified
contract personnel (Appendix Item).**

Attachments:

Classified Contract Personnel Separations 05-24-
22

**XV.p. Classified – Ratify/Accept resignations/separations from classified
contract Instructional Paraprofessional – Special Education Personnel
(Appendix Item).**

Attachments:

Ratify/Accept resignations/separations from classified contract Instructional
Paraprofessional – Special Education Personnel

**XV.q. Classified - Ratify/Accept resignations of classified
substitute/short-term personnel (Appendix Item).**

Attachments:

Classified Substitute Resignation

**XV.r. Classified - Approve revisions to job description for Systems
Specialist, Range 45, effective May 25, 2022 (Appendix Item).**

Attachments:

systspec5.22

**XV.s. Management - Approve revision to title from Payroll Manager to
Director I, Accounting and Payroll, Range 15, and revisions to job
description, effective July 1, 2022 (Appendix Item).**

Attachments:

diap5.22

**XV.t. Management - Approve revision to title from Human Resources
Manager, to Director I, Classified Personnel, Range 15, and revisions to
job description, effective July 1, 2022 (Appendix Item).**

Attachments:

dicp.5.22

**XV.u. Management - Approve revisions to job description for Director I,
Purchasing, Range 15, effective July 1, 2022 (Appendix Item).**

Attachments:

dipur5.22

**XV.v. Management - Approve revision to title from Coordinator III,
Categorical Programs and Educational Support to Coordinator IV,
Categorical Programs and Educational Support, Range 8, and revisions
to job description, effective July 1, 2022 (Appendix Item).**

Attachments:

civcpes.5.22

XV.w. Management - Approve revision to title from Coordinator III, Foster Youth & Student Support Services to Director II, Behavioral and Mental Health Services, Range 12, and revisions to job description, effective July 1, 2022 (Appendix Item).

Attachments:

diibamhs.5.22

XV.x. Management - Approve revision to title from Director II, Accountability, Staff Development and School Improvement to Director II, Staff Development and School Improvement, Range 12, and revisions to job description, effective July 1, 2022 (Appendix Item).

Attachments:

diisdsi5.22

XV.y. Management - Approve revision to title from Director II, Instructional Technology & Accountability to Director III, Innovation, Technology, and Accountability, Range 11, and revisions to job description, effective July 1, 2022 (Appendix Item).

Attachments:

diiiita.5.22

XV.z. Management - Ratify/Approve revised placements/assignments for management personnel (Appendix Item).

Attachments:

MGMT Revised

XV.aa. Management - Approve revised management team salary schedule for the 2022-2023 school year, effective July 1, 2022 (Appendix Item).

Attachments:

MGMT Salary Schedule

XV.bb. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Clement Middle School (Appendix Item).

Attachments:

Clement Coaches

XV.cc. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).

Attachments:

REVHS Coaches

052422

XV.dd. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).

Attachments:

RHS Coaches 0524202

XV.ee. Other - Approve volunteers for the 2021-2022 school year (Appendix Item).

Attachments:

Volunteers - May 24, 2022

XVI. HUMAN RESOURCES ACTION ITEMS

XVI.a. Certificated - Approve revised 2022-2023 Declaration of Need for Fully Qualified Educators for submission to the California Commission on Teacher Credentialing (Appendix Item).

Attachments:

Declaration of Need 22-23

XVII. PUBLIC PARTICIPATION

XVII.a. COMMUNITY INPUT

XVIII. BOARD COMMENTS/REPORTS

XIX. CLOSED SESSION

XX. ADJOURNMENT

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